

# Interview Questions

**Section I:** What would you do in the following situations:

1) While you were preparing dinner and the kids starting playing with a ball and broke a small inexpensive vase. (Answer should include discipline for the children and communicating with the parent)\_\_\_\_\_

\_\_\_\_\_

2) You are caring for a child that is openly defiant and argues with you constantly. (Answer should include discipline for the children and communicating with the parent)\_\_\_\_\_

\_\_\_\_\_

3) Parent requests that you drive the child "just 2 blocks" to the park - when they know it is against your policy.\_\_\_\_\_

\_\_\_\_\_

4) Parent requests that you bathe the child before bed; but child is unruly and hard for you to handle.\_\_\_\_\_

\_\_\_\_\_

5) Baby cries the first 1 1/2 hours that you are there. (How do they handle the child and what do they tell the parent)\_\_\_\_\_

\_\_\_\_\_

6) You arrive and the child is O.K. but throws up later for no apparent reason and has no other symptoms.

a) Child is over 1 year old\_\_\_\_\_

b) Child is less than 1 year old\_\_\_\_\_

7) You've agreed to work a few days from now; and now your best friend calls and reminds you that you said you would go out with her for her birthday.\_\_\_\_\_

\_\_\_\_\_

8) You have car trouble on your way to work.\_\_\_\_\_

\_\_\_\_\_

9) You get lost on your way to the interview.\_\_\_\_\_

10) The parent warns you about their new puppy trying to "escape" out the front door -- and sure enough it happens...\_\_\_\_\_

\_\_\_\_\_

11) You have a serious personality conflict with their 7-year-old child.\_\_\_\_\_

\_\_\_\_\_

12) You have a five-year-old girl that is hitting her 9-month-old sister and throwing temper tantrums.\_\_\_\_\_

\_\_\_\_\_

13) The house is filthy and there is no food for the children.\_\_\_\_\_

\_\_\_\_\_

14) The parent is three hours late getting home and didn't call.\_\_\_\_\_

\_\_\_\_\_

15) You went straight to the assignment after working at a daytime job, you didn't have time to eat dinner, and the parent didn't say whether you could eat there.\_\_\_\_\_

\_\_\_\_\_

- 16) Parent fed the kids before you got there, but the dirty dishes are still on the table when you arrive. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 17) If the mother or father says it is OK for the child to play in the front yard or at a friends house -- what would you do while the child is doing that? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Section II

- 1) Are you tolerant of other people's beliefs on child rearing, family and religion? \_\_\_\_\_  
\_\_\_\_\_
- 2) What do you believe is the single best way to get a child to behave in the manner that you want? \_\_\_\_\_  
\_\_\_\_\_
- 3) Do you believe in offering rewards to a child for good behavior? If so, what are appropriate types of rewards? \_\_\_\_\_  
\_\_\_\_\_
- 4) What are appropriate types of punishment for misbehavior? \_\_\_\_\_  
\_\_\_\_\_
- 5) What would you describe as the difference between a nanny and a baby-sitter? \_\_\_\_\_  
\_\_\_\_\_
- 6) Can children learn anything of value while playing? \_\_\_\_\_  
\_\_\_\_\_
- 7) Do you feel you can make a difference in a child's life in just a few hours? How? \_\_\_\_\_  
\_\_\_\_\_
- 8) Should children be required to eat all of the food on their plate? T/F Is there any time when this would be appropriate? \_\_\_\_\_  
\_\_\_\_\_
- 9) Babies should be taught proper sleeping patterns, therefore, it is OK to let them cry themselves to sleep. \_\_\_\_\_  
\_\_\_\_\_
- 10) It's OK to let a baby fall asleep in its crib with a bottle of formula. T/F Explain answer: \_\_\_\_\_  
\_\_\_\_\_
- 11) Projectile vomiting is the forceful vomiting that shoots out of a baby's mouth. Most babies do this at least once a day and it is no cause for concern. T/F Explain answer: \_\_\_\_\_  
\_\_\_\_\_
- 12) If a baby does not finish his bottle of formula (or jar of baby food,) you can refrigerate it for later. T/F Explain answer: \_\_\_\_\_  
\_\_\_\_\_
- 13) Will there be differences in the bowel movements of a breast fed baby. Y N Explain answer: \_\_\_\_\_  
\_\_\_\_\_
- 14) What is the best way to warm a bottle? How do you thaw and warm frozen breast milk? \_\_\_\_\_  
\_\_\_\_\_
- 15) Is it ever safe to put a newborn on a couch or changing table & leave them there? \_\_\_\_\_  
\_\_\_\_\_
- 16) Describe three ways to burp a baby. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- 17) Which method of burping a baby works best and why? \_\_\_\_\_  
\_\_\_\_\_
- 18) How much water does it take for a child to drown? \_\_\_\_\_

### Section III

1) Describe your family life growing up? Size, personality, part of the country, did they move a lot, conflict amongst siblings, etc. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2) What are/were your school grades like:  
A A/B B B/C C C/D D

3) Last year of schooling completed successfully?  
High School 9 10 11 12  
College 1 2 3 4  
Graduate 1 2

4) What were your favorite subjects? \_\_\_\_\_ Least Favorite? \_\_\_\_\_

5) What did you get your best grades in? \_\_\_\_\_ Worst Grades? \_\_\_\_\_

6) What did you like most about your past jobs? \_\_\_\_\_

7) What did you like the least about your past jobs? \_\_\_\_\_

8) Use three words to describe yourself. \_\_\_\_\_

9) What is your major strength? \_\_\_\_\_

10) What is your major weakness? \_\_\_\_\_

11) What were you looking for when you saw our ad for employment? \_\_\_\_\_

12) Describe your ideal job? \_\_\_\_\_

13) Where will you be 12 months from now? \_\_\_\_\_

14) Where will you be 3 years from now? \_\_\_\_\_

15) Do you prefer Temporary, Permanent, part-time or full-time? \_\_\_\_\_

## Additional Questions:

1. What do you like most about being with children? \_\_\_\_\_  
\_\_\_\_\_
2. What do you like the least about being with children? \_\_\_\_\_  
\_\_\_\_\_
3. What do you think makes a good nanny? \_\_\_\_\_  
\_\_\_\_\_
4. Why do you want to take care of children? \_\_\_\_\_  
\_\_\_\_\_
5. Tell me about your previous nanny experiences? \_\_\_\_\_  
\_\_\_\_\_
6. Why do you believe you are indeed capable of caring for children? \_\_\_\_\_  
\_\_\_\_\_
7. What courses have you taken in relation to child care/child development? \_\_\_\_\_  
\_\_\_\_\_
8. How many children are you use to having at one time? \_\_\_\_\_  
\_\_\_\_\_
9. What is your overall philosophy on raising children? \_\_\_\_\_  
\_\_\_\_\_
10. What do you plan to gain from your experience as a nanny? \_\_\_\_\_  
\_\_\_\_\_
11. How do you handle pressure? \_\_\_\_\_  
\_\_\_\_\_
12. Are you a self-starter? \_\_\_\_\_  
\_\_\_\_\_
13. Are you responsible? \_\_\_\_\_  
\_\_\_\_\_
14. Do you know signs of child abuse? \_\_\_\_\_
15. If you are caring for 2 & 5yr olds, how would you structure your day? \_\_\_\_\_  
\_\_\_\_\_
16. How about a 5 & 8yr old? \_\_\_\_\_  
\_\_\_\_\_
17. What would you do differently if the child/ren were ill? \_\_\_\_\_  
\_\_\_\_\_
18. What activities do you think might interest toddlers? \_\_\_\_\_  
\_\_\_\_\_
19. A 3mo old is hungry and crying, the doorbell rings, and the toddler has gotten into some diaper cream and has it all over their hands and face – what would you do first? Second? \_\_\_\_\_  
\_\_\_\_\_
20. How do you handle it when kids are bored? \_\_\_\_\_  
\_\_\_\_\_
21. Would you be willing to do training in child development or childcare? \_\_\_\_\_
22. How would you handle a temper tantrum? \_\_\_\_\_  
\_\_\_\_\_

23. How would you handle fights over toys? \_\_\_\_\_  
\_\_\_\_\_
24. What would you do if a child is crying inconsolably at:
- three months \_\_\_\_\_
  - 15 months \_\_\_\_\_
  - three years \_\_\_\_\_
  - eight years \_\_\_\_\_
25. How would you soothe a child to sleep? \_\_\_\_\_  
\_\_\_\_\_
26. What would you do if a child fell and hit it's head? \_\_\_\_\_  
\_\_\_\_\_
27. Cut his finger? \_\_\_\_\_  
\_\_\_\_\_
28. Began choking? \_\_\_\_\_  
\_\_\_\_\_
29. What techniques do you use to put parents at ease when you first meet them? \_\_\_\_\_  
\_\_\_\_\_
30. How do you feel about a parent that works in a home office? How would you redirect the child to allow the parent time to work? \_\_\_\_\_  
\_\_\_\_\_
31. Are you willing to travel with the family on vacation? \_\_\_\_\_
32. Are you able to drive the children to school/activities? \_\_\_\_\_ What type of vehicle? \_\_\_\_\_  
\_\_\_\_\_ Is it insured/registered? \_\_\_\_\_
33. Are you willing to run errands, do grocery shopping? \_\_\_\_\_ Are you comfortable taking the kids w/you? \_\_\_\_\_
34. Are you comfortable with other employees coming into the home? (cleaning people, pool cleaners) \_\_\_\_\_  
\_\_\_\_\_
35. How do you feel about having neighbor children over to play? \_\_\_\_\_  
\_\_\_\_\_